



Co-funded by  
the European Union



## ACADEMIC AND SUPPORT STAFF MOBILITY CALL FOR APPLICATION

### Apply for TESIECS Intra Africa Staff Mobility Workshop

**TESIECS:** Towards Enhancing Sustainable and Innovative Environmental Change Solutions

#### Background:

Co-funded by the European Union, the TESIECS Intra-Africa mobilities project facilitates staff mobilities among its African partner institutions to promote creative, locally contextual solutions to climate and environmental challenges. **Women, the disadvantaged, the differently-abled, and minority groups are encouraged to apply. TESIECS encourages inclusive engagement through provision of additional support to people with special needs.**

TESIECS Aims to:

- Enhance academic staff skills and competencies through short learning programmes in research, training, and postgraduate research supervision with a focus on environmental change and social justice
- Contribute to sustainable and equitable environmental development by building competent professionals capable of influencing socioeconomic development through policies, programmes, and initiatives

To meet its goals TESIECS provides a 2-week skills share staff mobility workshop, focusing on capacity development related to climate change, innovation, development, internationalization in Higher Education Institutions and Project Management. More information on the training is available on the link below:

[http://tesiecs.uj.ac.za/wp-content/uploads/2026/04/TESIECS\\_STAFF\\_Mobility\\_Zfold.pdf](http://tesiecs.uj.ac.za/wp-content/uploads/2026/04/TESIECS_STAFF_Mobility_Zfold.pdf)

**Call for Applications:** [Staff Mobility – TESIECS](#)

Applications are open to academic and support staff, including:

- Early Career Lecturers
- Early Career Researchers
- Administrative/ Support staff
- Technical staff



NAMIBIA  
UNIVERSITY  
OF SCIENCE AND  
TECHNOLOGY





Co-funded by  
the European Union



**Eligibility Criteria:** [http://tesiecs.uj.ac.za/wp-content/uploads/2026/04/TESIECS\\_Staff\\_Mobility.pdf](http://tesiecs.uj.ac.za/wp-content/uploads/2026/04/TESIECS_Staff_Mobility.pdf)

- Be employed at a participating TESIECS partner institution - University of Johannesburg, University of Botswana, University of Zimbabwe, Namibia University of Science and Technology, the University of the Western Cape and the Technical Partner (Vrije Universiteit, Amsterdam),
- Hold a minimum qualification of Masters (academic staff), Diploma/ Degree (support staff)
- Submission of an approval of leave from the home institution.

### Application Procedure

- Fill out the **Application Form**
- Attach **proof of leave** for workshop period

### Application Form

#### 1. Applicant's Details

Title:

Forename(s):

Surname:

Expertise:

Country of origin:

Country of residence:

#### 2. Postgraduate Qualifications (Where applicable)

Degree title, e.g.PhD, MPhil, DPhil,MD, MSc

Awarding Institution

The date at which the Qualification was officially awarded

#### 3. Other professional training (If applicable):

#### 4. Current employment:

Position / Title:

Employer (institution):

Date started:

#### 5. Briefly, what is your job role in your current institution?

#### 6. Career Vision and Support

- Personal Statement



NAMIBIA  
UNIVERSITY  
OF SCIENCE AND  
TECHNOLOGY





Co-funded by  
the European Union



Briefly describe your personal vision for your development as a researcher/ support staff **(200 words)**.

- Knowledge and Skills Sharing

Describe your plan to share the knowledge and skills you have gained from this workshop with peers in your institution and beyond. Your circle of influence can include mentees, professional network, etc. Clearly state to whom, where (institution, association, etc.) and how (what methods, e.g. seminars, workshops, etc.) you will pass on your learning to others? **(200 words)**

## 7. Attachments

- Qualification certificate
- Curriculum vitae (max. of 3 pages)
- 1 Professional reference
- Letter of leave confirmation

## 8. Funding Provision Covers

If awarded you receive a stipend to cover travel and subsistence.

## 9. Confirmation and Declaration

### Confirm your ability to attend the Programme on all dates.

Please indicate that you will be able to participate in all 2 weeks long sessions of the programme on 31 August – 11 September 2026. Please note that these dates are not subject to change.

Please note that if you are awarded a place on this programme and you do not confirm your attendance within 2 weeks of receiving the acceptance email, your place will be given to another applicant.

### Declaration

I declare that all information provided in this application is complete and accurate. I agree to abide by the rules and conditions of the TESIECS mobility programme. If selected, I commit to actively participating in all planned activities and to sharing the knowledge and skills acquired with my department and institution upon completion.

**Staff Mobility Call Closing Date: 01 June 2026**



NAMIBIA  
UNIVERSITY  
OF SCIENCE AND  
TECHNOLOGY

